



Manpower, Inc. of SE Michigan
Serving Washtenaw and Monroe Counties

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Dress Code

(for Manpower Patient Attendant Associates Assigned to Michigan Medicine)

It is important that you follow the patient attendant dress code and comply with the UMHHC Dress and Appearance Policy while on assignment. This includes:

- Closed-toe shoes/footwear and socks must be worn at all times. No flip-flops or sandals.
- Do not wear hooded sweaters or sweatshirts, denim tops (including jackets or vests), or shirts with words or logos (other than a small U-M logo).
- Do not wear jeans, sweatpants, yoga pants, or leggings.
- Do not wear full sets of scrubs. Dark color scrub pants (bottoms) are acceptable. No white, print, or pastel scrub pants. Giving anyone the impression you are a medical assistant, nurse, or doctor is wrong – even if you think you are fitting in.
- Do not wear hats of any kind. This includes baseball caps, beanies, and visors.
- Wear clothing that covers more skin than you show. Necklines should be modest (high) and shirts should fully cover your shoulders, stomach, and back. Do not wear shorts or skirts.
- It is a good idea to dress in layers. Temperatures in hospital rooms can vary so being able to add or remove layers will keep you comfortable. Please keep in mind that all layers of clothing must meet attire expectations noted above.
- Necklaces, large or dangling earrings, scarves, or any clothing with drawstrings can be hazardous to you and to the patient and should not be worn.
- Michigan Medicine is a fragrance-free environment. Maintain good personal hygiene and do not wear scented lotions and perfumes since this may present health concerns for patients.
- Fingernails must be clean and kept at a reasonable length. Artificial nails, excessive polish, and/or nail decals are prohibited.
- Always wear your badge/badge buddy above waist level with your name and photo visible.

Please refer to the UMHHC Dress and Appearance Policy you received at the Manpower office for additional information. Violating the patient attendant dress code and/or UMHHC Dress and Appearance Policy will result in disciplinary action, up to and including termination.