

Associate Benefits

Manpower, Inc. of SE Michigan

Manpower, Inc. of Southeastern Michigan offers a unique benefits program for our valued associates. This program was designed to attract and retain quality candidates while reducing turnover and enhancing goodwill.

This benefits program may not apply to other Manpower offices and is subject to change without notice. Additional/enhanced benefits may be offered based on the associate's placement.

Associate Benefits

- **Comprehensive Insurance Program.** Associates who work full-time (an average of 30 hours or more per week) can enroll in the following plans: Group Affordable Care Act Qualified Medical, Dental, Vision, non-contributory Basic Group Life and AD&D, Group Voluntary Life, Short Term Disability, Accident and Critical Illness Insurance plans. Coverage becomes effective on the first of the month following 60 days on assignment.
- **Confidential Employee Assistance Program (EAP).** Associates have access to a confidential EAP to help promote well-being and enhance the quality of life for themselves and their families. This program can offer support and guidance on a variety of topics. Associates can connect with a consultant for free support services over the phone or online. The EAP's comprehensive website also includes access to a variety of articles, videos, newsletters, webinars, and trainings to empower associates with information for emotional and physical wellbeing.
- **Holiday Pay.** Associates are eligible for up to 8 paid holidays per year, including New Year's Day, Martin Luther King Jr. Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. To qualify, associates must be on an active assignment, have worked 1,800 hours during the 12 months preceding the holiday, and work the scheduled day before and scheduled day after the observed holiday.
- **Tuition & Certification Reimbursement.** Associates can take advantage our tuition and certification reimbursement program for classes and certifications that improve work-related skills. Those who qualify receive reimbursement payments up to \$100.00 per course.
- **Free Training and Development Opportunities.** Associates have free online access to thousands of courses covering a range of topics, including certification prep courses through Manpower's powerYOU training platform. A variety of other resources are also on our local franchise website, manpowermi.com.
- **Fully-Funded GED Bonus Program.** Associates have the opportunity to earn their GED through a fully-funded program supported by Pearson, the world's learning company. This is an online, self-study program with easy-to-understand materials, personal coaches, and all of the tools and tests to target learning. Alternative options, including print materials, Spanish curriculum, and in-person classes are also available. Most students are able to complete their testing and receive a GED in as few as 1-3 months!

- **Unlimited \$100 Referral Bonuses.** Associates can earn unlimited \$100 referral bonuses when they refer an individual who becomes a successful Manpower associate. There is no limit to the number of bonuses an associate can earn for their referrals!
- **Convenient Timekeeping Options.** Associates are offered convenient timekeeping options to track and submit hours worked each week. Our standard method is an online, web-based tool; however, some associates may be required to use a client's time clock to punch in and out.
- **Weekly Pay.** Associates are paid weekly, and payday is Friday! We recognize the importance of getting paid and our onsite accounting team works hard to make sure our associates are paid accurately and on time!
- **Direct Deposit.** Associates are paid securely via electronic direct deposit. If an associate does not have a personal bank account, we also offer a Visa debit paycard option.
- **Veteran Bonus Program.** Associates who are U.S. Veterans can earn bonuses up to \$600 in bonuses. Plus, free skills training, valuable networking opportunities, and flexible schedules!
- **24/7 Manpower Support.** Associates can contact us around-the-clock for support and direction by calling us at 734-665-3757.
- **Online Manpower Account.** Associates can manage their profile and personal information via their online Manpower.com account. This portal allows fast and efficient updates to things such as personal contact information, tax deductions, direct deposit, and more.
- **Recognition Programs.** Associates are recognized in a variety of ways based on factors including performance, attendance, tenure, and accomplishments!