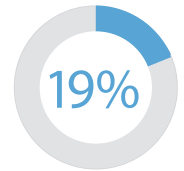


WHERE ARE THE JOBS?

Manpower Employment Outlook Survey • United States • Q4 2014

18,000

U.S. employers shared their hiring plans for Q4 2014



Plan to hire



Expect to let staff go



Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY STATE



North Dakota



Arizona



Mississippi



Texas



Wisconsin



Alaska



Maine



New Jersey



Arkansas

JOBS OUTLOOK BY METRO AREA



Dallas, TX
Houston, TX
McAllen, TX

Phoenix, AZ
San Jose, CA



Akron, OH
Little Rock, AR
Philadelphia, PA
Spokane, WA

Providence, RI
Hartford, CT
Albany, NY



JOBS OUTLOOK BY INDUSTRY



Leisure & Hospitality



Mining



Wholesale & Retail Trade



Education & Health Services

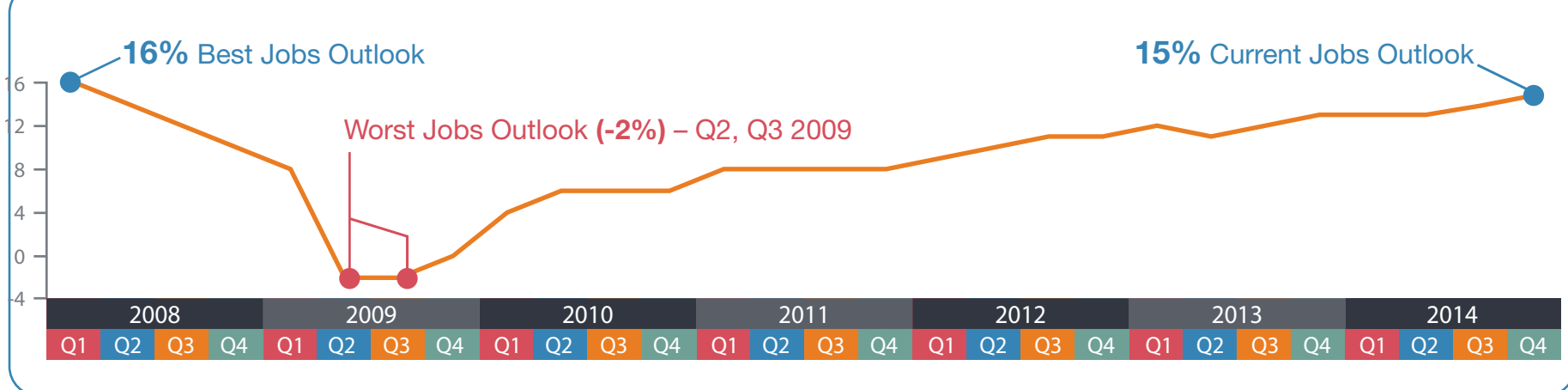


Other Services



Government

JOBS OUTLOOK NATIONALLY SINCE 2008



What do the percentages mean?

The % of employers anticipating an increase in hiring
 - The % of employers expecting to decrease hiring
 = Outlook Percentage



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For more information about the Manpower Employment Outlook Survey, or to search the newest available jobs, please visit manpowergroup.us/MEOS